



Asian Heritage
Treks & Travels

Asian Heritage Treks & Expeditions (P.) Ltd.

Sustainable Tourism Excursion Policy



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Our Promise

At Asian Heritage Treks & Expeditions, we believe travel should make a positive difference. When we choose excursions for our guests, we make sure they are safe, respectful, and good for people, nature, and local culture. We give preference to partners who care about the environment, treat people fairly, and help preserve cultural traditions.

Scope

This policy will be part of the Sustainability Policy. The policy applies to the selection of excursion suppliers with which our company collaborates. This policy is effective immediately after approval by the Managing Director and circulation to staff. The policy will be formally reviewed every 2 years to ensure its relevance. The Managing Director or an officer delegated with such authority must approve any deviations to this policy.

Sustainable Excursion Principles

When selecting excursion partners, we look for those who follow these three core principles:

Right Product for the Right Price

- Excursions should be safe, clean, and comfortable, meeting the expectations of our guests.
- Sustainability can be achieved at all price levels, so we focus on finding the best sustainable option within our clients' budget.

Fair Business Practices

- Providers must operate honestly and transparently, follow all laws, respect human rights, and promote fairness in society.
- They must also ensure protection for the environment and animals.

Minimizing Impact on the Environment and Society

- Providers should actively work to reduce any negative effect their activities have on nature and local communities.

What We Look For in Excursion Providers

We aim to work with providers who:

- Offer safe, clean, and comfortable experiences.
- Follow the law and respect human rights.
- Reduce environmental impact and protect nature.
- Support local communities and culture.



General Sustainability Considerations

Nepal does not yet have internationally certified excursions, but there are many providers known for their good practices. We know that sustainability can be found at all budget levels, so our focus is on what providers do to be responsible.

We assess excursions in different ways, such as:

- Visiting the site ourselves through our sustainability coordinator or manager.
- Receiving observations and reports from our guides.
- Collecting and reviewing feedback from our guests.

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Sustainability Practices We Value

- **Fair Treatment of Staff:** Fair pay, reasonable hours, safe conditions, and equal opportunities.
- **No Use Plastics:** Avoid plastic bottles; provide refill stations.
- **Waste Management:** Separate waste for recycling and composting where possible.
- **Energy Saving:** Use energy-efficient lighting and equipment; encourage guests to save electricity.
- **Child Protection:** No hiring of children under 14; special protection for those aged 14–18; zero tolerance for exploitation.
- **Local Sourcing:** Use local, fair-trade, and sustainable products.
- **Biodiversity Protection:** No harm to wildlife; avoid serving or selling endangered species.
- **Wildlife Harvesting:** Wildlife species must not be harvested, consumed, displayed, sold, or traded—unless it is part of a regulated activity that ensures sustainable use and complies with local, national, and international laws.
- **Cultural Respect:** Preserve and showcase local art, architecture, and traditions.
- **Community Contribution:** Support local events, projects, or heritage sites.



Incentives

Our company will give preference to working with those excursion suppliers who can operate sustainably, taking responsibility for their impact on the environment and society. Where we have enough volume, we may offer additional benefits, such as marketing of the hotel on our website or special contract conditions.

How We Support Our Partners

We help our excursion providers improve by:

- Providing information about sustainability certifications like Travelife.
- Visiting their sites to offer feedback.
- Promoting those who follow sustainable practices.

If Standards Are Not Met

- First, we give a warning and time to improve.
- If nothing changes, we stop working with the provider and blacklist them from future work.

Mandatory Rules for All Excursion Providers

- No child labor.
- No corruption or bribery.
- Proper waste management.
- Protection of wildlife and cultural heritage.

This policy is our commitment to ensuring that every excursion we offer is responsible, respectful, and beneficial for all involved. By working closely with excursion providers who share our values, we can protect the environment, preserve culture, and create meaningful experiences for our guests. We believe that sustainable tourism is not just good for business—it is our responsibility to future generations.

Approved by:

Nilhari Bastola

Asian Heritage Treks & Expeditions Pvt. Ltd.

Date: 08/12/2025

Signature: